

Arcadia Athletic Department

Athlete Code of Conduct

2021-2022

Revised May 2021



ARCADIA ATHLETICS

STUDENT ATHLETE HANDBOOK

In order for a student to participate in athletics at Arcadia Local School the following pages must be read and the last page signed verifying your acceptance of the following conditions.

A current physical form must to be on file before a student participates. Physicals are only valid for one calendar year.

PHILOSOPHY

You, as an athlete, cannot do some of the things other students do. No one is guaranteed a place on our teams. Arcadia Local School strongly feels that participation in interscholastic athletics is a privilege, not a right; this has been upheld in a number of court cases. You are selected as a member of a team in the following ways: those with superior qualifications (talent) will be considered first. However, talent alone will NOT guarantee you a place on our team. Other factors such as academics, emotional control, attitude, desire, cooperation, trust, responsibility and self-discipline will all play important parts in your making the team and then staying on the team.

Athletes' conduct, while representing a team, traveling to or from an event, as well as in the community, is seen as a direct reflection of Arcadia Local School and standards of the school. If you think more of smoking, using alcohol, unprescribed drugs, staying out late at night, not studying, not being a good citizen and not having the best interest of the team foremost in your mind, then you are not willing to "pay the price" for being a part of our teams, and it is best for you not to take out a uniform or to turn it in, in case you already have one.

The Athletic handbook applies to all students in grades 7-12 of the school. Students during the full duration of his/her athletic career must adhere to it. **This policy is in effect year-round for 7-12.** Consequences may extend beyond the school year into a new school year.

ACTIVITIES

FALL	WINTER	SPRING
Football	Basketball	Baseball
Volleyball	Wrestling	Softball
Golf	Cheerleading	Track and Field
Cheerleading		

The Arcadia Board of Education and Athletic Council recognize the above activities as **privileges** afforded the students of the Arcadia Local School. **Because they are privileges, they may be revoked at any time.**

GENERAL PARTICIPATION STATEMENT

Students, grades 7-12 who wish to participate in the Arcadia Athletic Program must be willing to accept the guidelines, rules, and regulations of the activity. Students are expected to maintain a high standard of personal appearance and exhibit acceptable conduct at all times.

Prior to any practice for any sport or activity under Arcadia Athletic jurisdiction, coaches are to hold a meeting for parents and student athletes for the purpose of reviewing these training rules, additional training rules specific to that sport or activity, safety procedures and good sportsmanship.

ELIGIBILITY

Students must conform to the rules of the Ohio High School Athletic Association (OHSAA) regarding academic eligibility.

To be academically eligible, a student in grades 9-12 must have passed 5 or more credits during the preceding grading period. We strongly recommend our student-athletes carry more than the minimum 5 credits. Some classes are worth 1 full credit; some ½ credit; etc. A student in grades 7-8 must have received passing grades in the immediately preceding grading period in 75% of subjects in which enrolled. This also applies to beginning 9th graders. Summer school grades **may not** be used for eligibility purposes. In addition, the Arcadia Board of Education requires that student athletes must maintain a minimum GPA of 1.70. If the athlete's quarter GPA is below the 1.70, the student athlete is required to follow study table guidelines to maintain eligibility.

Any student suspended from school will be ineligible for the period of suspension. In-school and out-of-school suspension will be treated equally. No student shall participate in any school activity on the day of a suspension.

TRAINING RULES

Participants are encouraged to set a proper example in all areas of training. The Athletic Department believes that all participants covered by these rules are persons who have a great opportunity to have a strong influence both in our community and among the student body. With this opportunity comes the responsibility of showing positive leadership to those with whom they come in contact. Thus, all participants are to refrain from the use or possession of drugs, alcohol and tobacco in any form.

Including:

1. The sale or distribution of drugs, drug paraphernalia, tobacco, and/or alcohol at any time for any purpose is prohibited.
2. The possession or use of drugs and/or drug paraphernalia (except as medically required), tobacco, and/or alcohol, or being under the influence of drugs or alcohol (except as a consequence of required medical use) is prohibited.

Violation on the part of students of any one or more of the above rules of conduct will result in denied participation. Athletes meeting one or more of the following criteria are to be bound to this policy. The term "athlete" includes cheerleader, trainer, manager, statistician, mat-maid and athlete.

Criteria:

1. An athlete who may intend to participate in athletics or a sport.
2. An athlete attempting to participate in a sport.
3. An athlete participating in a sport.

Definitions:

In-season	The first day of practice as allowed by OHSAA to the morning after the last contest.
Under the influence	Inconsistent and incoherent behavior and/or aroma of alcohol, drugs, or tobacco.

This policy and regulations described are in reference to conduct both on and off the school premises as this conduct will directly affect the good order and welfare of the athlete and the Arcadia School. Any team sports camps held on or off school premises will be subject to all rules and regulations that are included in the student code of conduct in the student handbook. **This will be in effect throughout the entire year, i.e. during the school year, as well as during the summer and holiday breaks.**

Additional In-season Policies:

1. Any employee of the Arcadia Local School, Board of Education, or a law enforcement officer, who witnesses a student-athlete in violation of a training rule, is considered a credible source and denial proceedings will occur. All other witnesses will be considered for credibility by the Principal and denial proceedings will occur if deemed a credible source.
2. If a student-athlete is found to be under the influence of drugs, alcohol, or tobacco, the Principal, Athletic Director, and student-athlete will meet and render a decision regarding disciplinary action.
3. A student-athlete serving a suspension (in-school or out-of-school) is ineligible for any athletic participation the day(s) of the suspension. Friday suspension will make the student-athlete ineligible for weekend contests and practices.
4. In order to participate in an athletic contest or practice a student athlete must be in attendance before 3rd period begins. In addition, a student must be in school on Friday before 3rd period begins in order to participate in athletic contests over the weekend. Exceptions: Field trip, college visits (2 per year), funeral, doctor or dentist appointment, driver's permit exam, and family emergency, excused by the Principal. Student athletes must be able to verify their appointment; if not, they will be denied participation.
5. If a student-athlete is found guilty of breaking a criminal law, the Principal and Athletic Director will meet and render a decision regarding action.

Concerns/Complaints:

With few exceptions, the chain of command should be followed in dealing with problems, questions, or complaints. **Do not confront coaches before or after contests or practices.** Call to set up an appointment with the coach. If a meeting with the coach did not result in a satisfactory resolution, then call to set-up an appointment with the Athletic Directors. Failure to follow chain of command will only delay any resolution. The chain of command is as follows:

1. Direct Coach (JV, Freshman, Junior High)
2. Head Coach
3. Athletic Director
4. Principal
5. Superintendent
6. Board of Education

Inappropriate issues to discuss with coaches:

1. Game strategy
2. Play calling
3. Playing time
4. Other student athletes

PLAYER RESPONSIBILITY

1. Athletes shall abide by all rules and regulations established by the OHSAA, the Arcadia Board of Education, the Athletic Council and members of the coaching staff, as explained and administered by the coaching staff.
2. The athlete is expected to know the training rules as outlined by the athletic department.
3. All equipment issued to a player is to be worn only at practice sessions or scheduled games involving that sport, unless exceptions are made by the head coach after granting approval from the Athletic Director.
4. Each athlete is individually responsible for all equipment issued to him/her.
5. Athletes will not receive equipment or uniforms for another sport if they have not returned all equipment or paid for them in a previous sport.
6. Athletes shall conduct themselves in such a manner that they will create a positive reflection upon themselves, their teammates, school, student body and Arcadia Local School.
7. Athletes must be in school by the beginning of 3rd period in order to practice or play in an athletic contest that night. An athlete must be in school by the beginning of 3rd period on Friday in order to participate in athletic contests over the weekend.
8. All athletes shall uphold the traditions of sportsmanship and fair play.
9. Athletes may not quit one sport or squad and join another the same season.
10. Any athlete who quits a squad before the official sport season ends may forfeit his/her right to participate in another sport for the remainder of the school year. In order to remain in good status for other subsequent sports, the athlete must complete and return an Athlete Withdrawal Form to the head coach before the end of the season.
11. Athletes are expected to dress properly when representing their school in all athletic contests both home and away. They should create a positive image of themselves and their team in the eyes of their fellow classmates, student body, and the Arcadia community. School dress code must be followed at all times.
12. Student athletes must be in good standing and not under disciplinary action in school in order to be eligible for interscholastic competition.
13. Athletes must notify the coach if they are going to be absent or late for a practice session.
14. Unexcused absence from practice will result in disciplinary action by the coach.
15. All participating school personnel (coaches, players, cheerleaders, statisticians, student managers, etc.) must be transported by school-provided transportation to and from games. Any special arrangements for individual transportation must be requested by the parent and approved by the Principal, Athletic Director, assistant Athletic Director, and/or superintendent and head coach. The parent or legal guardian must initiate the request in written form prior to the actual occurrence: violation will result in disciplinary action. **Athletes will be given permission to ride only with their parent or guardian.**
16. Athletes will not be able to practice until all of the following forms have been completed and turned in:
 - a. Physical and OHSAA Authorization form (supplied by head coach)
 - b. Emergency Medical Card (supplied by head coach)
 - c. Risk of Injury and Insurance/Assumption of Risk Card (supplied by head coach)
 - d. Code of Conduct and Equipment Contract Card (supplied by head coach)
 - e. Record of attendance at OHSAA athletic pre-season meeting
 - f. Informed Consent Agreement (Parent Signature)
 - g. Informed Consent Agreement (Student Signature)
17. There will be no dual participation for athletic purposes in the Arcadia School District. This policy includes cheerleading and all other male and female athletic events which have seasons that run concurrently.

DRUG TESTING FOR STUDENT ATHLETES

PHILOSOPHY

The policy is designed to help students and parents cope with drug, alcohol and tobacco use. Therefore, the policy is in place to provide guidelines for each student/family to receive assistance as needed. Accordingly, the policies established by the Arcadia Schools' administration are based upon the following beliefs:

1. We believe that there is no such thing as responsible use of controlled substances/mood altering chemicals, alcohol, nicotine products or tobacco by any high school student. Adolescent use is not only against the law---it jeopardizes the student's health and safety, and it inhibits attainment of the individual's potential. Therefore, any use of controlled substances/mood altering drugs, alcohol, nicotine products, or tobacco by student athletes will not be tolerated.
2. **We believe that participation in athletics is a privilege, not a right.** Student athletes are in a highly visible setting of leadership and/or competition/performance. Therefore, these student athletes will be held to a higher accountability of conduct and behavior than the student who chooses neither to participate nor to represent Arcadia Schools.
3. We believe that the parent/guardian(s) of a student athlete have a right to be informed. Therefore, the parent/guardian/custodian(s) will be contacted by school staff regarding findings.
4. We believe that violating the drug policy in a school or community setting reflects poorly on the individual, family, team/organization and school. Therefore, violations of this nature will carry penalties in regard to competition/contests/performances.
5. We believe that the coaches, trainers, guidance counselor and administration are interrelated. Therefore, these departments must share information in an effort to promote a lifestyle among students that is drug, alcohol and tobacco free. Professional judgment will be used regarding the sharing of confidential information shared with school staff; however, we believe that when all resources are called upon for assistance, more help can be provided to the student.

PURPOSE

1. To provide a healthy and safe environment to all student athletes participating in the athletic program.
2. To discourage or provide a deterrence for all student athletes from using drugs or alcohol.
3. To provide solutions for the student athlete who does use drugs and/or alcohol.
4. To provide the athletic department with guidelines and disciplinary policies for violations of the drug free policy.

DEFINITIONS

1. **Student Athlete** – Any person participating in the Arcadia High School athletic program and/or contests under the control and jurisdiction of the Arcadia Local Schools and/or the Ohio High School Athletic Association. The term athlete includes manager, trainer, statistician, mat-maid, cheerleader, etc.
2. **Athletic Season** – In-season start dates will begin as published by the Ohio High School Athletic Association or sanctioning organization and continues until the completion of all contests for that sport for the Arcadia Local Schools.
3. **Random Selection** – A system of selecting athletes for drug and alcohol testing in which each athlete shall have a fair and equitable chance of being selected each time selections are required.
4. **Illegal/Illicit Drugs** – Any substance included in USC 802(6), in which an individual may not sell, offer to sell, possess, give, exchange, use, distribute or purchase under State or Federal Law. This definition also includes all prescription drugs obtained without

authorization and all prescribed and over-the-counter drugs being used in any way other than for medical purposes in accordance with the directions for use by the prescription or the manufacturer.

5. **Alcohol** – Any intoxicating liquor, alcohol, wine, beer, mixed beverage, or malt liquor/beverage, as defined in the Ohio Revised Code Section 4301.01. The term “alcoholic beverages” includes any liquid or substance, which contains alcohol in any proportion or percentage. The term “alcoholic beverage” does not include a substance used for medical purposes in accordance with directions for use provided in a prescription or by the manufacturer, and in accordance with school district policy and rules related to the use of prescription and non-prescription drugs, providing the substance is (a) authorized by a medical prescription from a licensed physician and kept in the original container, which container shall state the student’s name and directions for use or (b) an over-the-counter medicine.
6. **Assessment** – A screening program operated by a certified chemical dependency counselor or at an agency certified by the Ohio Department of Alcohol and Drug Addiction Services, or a licensed physician trained in chemical dependency.
7. **Possession** – Having a substance in your control or ownership. This can include being in a vehicle or in your immediate control whether or not you are the owner, driver or passenger.
8. **Trafficking** – Sell, offer to sell, distribute, possess with intent to distribute, cultivate, manufacture or otherwise engage in any part of the production of a controlled substance.
9. **Controlled Substance** – Means a drug, compound, mixture, preparation or substance included in Schedule I, II, III, IV or V established pursuant to the Ohio Revised Code.
10. **Mood-Altering Chemicals** – Includes, without limitation, narcotics, depressants, stimulants, hallucinogens, counterfeit drugs, marijuana, alcohol and any common substance such as “white out”, glue, gasoline, aerosols, cleaning solutions, etc., used for its mood-altering effect. Prescription drugs are included in this, unless authorized by a medical prescription from a licensed physician and kept in the original container, which container shall state the student’s name and directions for proper use.
11. **Paraphernalia** – Instruments such as pipes, roach clips, syringes, hypodermic needles, cocaine spoons or kits and any other items normally or actually used for the packaging, conveyance, dispensation or use of drugs will not be permitted on any school property or vehicle and will be subject to confiscation. Possession of drug paraphernalia will be treated the same as possession of a controlled substance.
12. **Tobacco/Nicotine** – All types of tobacco products, including smokeless or vapor.
13. **Counterfeit Substances** –
 - a. Any drug that bears or whose container or label bears a trademark, trade name or another identifying mark used without authorization of the owner or rights to such trademark, trade name or identifying mark;
 - b. Any unmarked or unlabeled substance that is represented to be a controlled substance/mood-altering chemical, manufactured, possessed, packed or distributed by a person other than the person that manufactured, processed, packed or distributed it;
 - c. Any substance that is represented to be a controlled substance/mood-altering chemical, but is not a controlled substance/mood altering chemical or is a different controlled substance/mood altering chemical;
 - d. Any substance other than a controlled substance/mood-altering chemical that a reasonable person would believe to be a controlled substance/mood-altering chemical because of its similarity in shape, size and color or its markings, labeling, packaging, distribution or the price for which it is sold or offered for sale.
14. **Under the Influence** – Inconsistent and incoherent behavior and/or aroma of alcohol, drugs, or tobacco.

TYPES OF TESTING

1. TEAM TESTING:

At the beginning of each season, all eligible athletes may have to submit to urine drug testing. This testing will be completed within the first two weeks of the season on a specified date and time. The collection process will take place on school property or at the Board of Education approved testing facility.

In the event that the athlete is absent from pre-season testing, the athlete will submit to urine drug and alcohol testing at the Board of Education approved testing facility within **five calendar days** of the scheduled pre-season team testing. Failure to do so will result in the athlete not being permitted to play that season in any sport. The Athletic Director is responsible for ensuring that all student athletes and their parents/guardians properly sign the INFORMED CONSENT AGREEMENT prior to the testing. Any student moving into the District may be tested prior to the time he/she joins a sport.

2. RANDOM TESTING:

In-season random testing will be done throughout the season. An athlete may be randomly tested more than once per season. Once an athlete has participated in a sport, they are subject to random testing throughout the school year, regardless of how many sports they participate in during the year. In the event of a positive result, the athlete may have the original sample re-tested within 24 hours at his/her own expense.

- a. **Random Selection of Student Athletes:** The Athletic Director, under the Principal's supervision, will use a system to ensure that students are selected in a random fashion. This system may include computer generated random numbers or names or by pulling numbers from a pool of numbers equal to the number of eligible athletes.
- b. **Scheduling of Urine Drug Testing:** Random testing is unannounced. The day and date are selected by the Athletic Director and confirmed with the Principal. Random testing will be done weekly.

3. REASONABLE SUSPICION TESTING:

School officials will have the right to have student athletes tested for the use of illicit or banned substances when there is "reasonable suspicion" surrounding the particular student athlete. This reasonable suspicion will be left solely to the judgment of the school official (Coach, Athletic Director, and Principal).

REFUSAL TO TEST

Any student athlete refusing to submit a urine sample during a pre-season, random or reasonable suspicion test will be equivalent to a 1st, 2nd or 3rd offense violation of the Drug Policy (this is dependent upon any previous violations).

DRUGS FOR WHICH ATHLETES MAY BE TESTED

Marijuana, LSD, Alcohol, Amphetamines, Barbiturates, Nicotine (Tobacco), Benzodiazepines, Methadone, Anabolic Steroids, Methaqualone, Opiates, Cocaine, Propoxyphene (Darvon), or any substance included in U.S.C. 802 (6), which an individual may not sell, offer to sell, possess, give, exchange, use, distribute, or purchase under State or Federal Law. This definition also includes all prescribed and over-the-counter drugs being used in any way other than for medical purposes in accordance with the directions for use provided for in the prescription or by the manufacturer.

APPROVED BOARD OF EDUCATION TESTING FACILITY

The only facility in which the Arcadia Local Schools will accept test results from is:

GREAT LAKES BIOMEDICAL
25660 DIXIE HWY
PERRYSBURG, OH 43551
(419) 872-5343 OFFICE
(419) 872-7464 FAX

COLLECTION PROCESS

The selected student will be notified to report to the collection site at the school. A specimen of urine is collected following this process:

1. Drug testing area must be secured during the testing.
2. Only lab technicians and students will be witness to the test.
3. Privacy must be kept for all students.
4. The Athletic Director is responsible for ensuring that the Informed Consent Agreement is completed and signed by both parent/guardian and student.
5. When students arrive and cannot give a sample, they will need to start drinking water, pop or juice. After 36 oz., the human body will need to urinate.
6. Any student who is taking a medication must notify the technician prior to testing and have the medication listed on the Informed Consent Agreement.
7. No bags, backpacks, purses, cups, containers or drinks will be allowed to enter the collection area. All coats, vests, jackets, sweaters, hats, scarves or baggy clothing must be removed before entering the collection site. Only pants and t-shirts or dresses may be worn in the collection area.
8. Students processed by the technician who cannot produce a sample will be kept in a secured area to wait until they can test. They are not to have contact with anyone until after they have tested. If they leave this area, they may not be allowed to test.
9. Students will be asked to hold out their hands and a sanitizer will be put on their hands. The bathroom personnel will add a dye to the toilet.
10. Students will be asked to urinate directly into the collection cup given to them by the lab technician. The technician will stand outside the stall and listen for normal sounds of urination.
11. Any and all adulterations or diluted samples of the specimen will be detected and considered the same as a test refusal or drug policy violation. The lab checks samples for adulterations or diluted samples and requires a retest within 24 hours if so occurs.
12. Any suspicion of tampering with the sample will be brought to the tester's attention. The sample will be sent to the lab for immediate confirmation of tampering.
13. The sample must be taken in one attempt and be at least 30 ml in size. The student must hand the cup to the lab technician.
14. Students are not to flush the toilets. In the event that a student flushes the toilet, they will be required to give a new sample immediately or the sample will be invalid.
15. With the student watching, the technician will recap the sample and hand it to the student who must then return it to the technician. In the event the student does not hand the cup directly to the technician, the sample is invalid and a new sample must be taken. If the student leaves the collection area or walks out to talk to anyone, the sample is invalid and the student will have to give another sample.
16. Any infringement of these rules will result in the student taking a retest.
17. This collection procedure is subject to change because of procedural requirements by the testing agency. The Arcadia Local Schools reserves the right to change the collection procedure to coincide with the testing guidelines as set forth by the agency.

CONSEQUENCES FOR VIOLATIONS OF DRUG POLICY

A. POSSESSION OF ALCOHOL, CONTROLLED SUBSTANCES, MOOD ALTERING CHEMICALS, TOBACCO

OR

B. POSITIVE TEST RESULT (Drugs, Alcohol, Tobacco)

1st Offense

1. Loss of any leadership position in athletic activities for the remainder of the school year.
2. A letter shall be mailed to the parent/guardian(s) and a copy placed in the athlete's file that alerts the athlete of the violation and informs the athlete of the consequences of further violations.
3. The athlete will be **denied 20% of the regularly scheduled contests of the current sport season. This includes any post-season contests or will be extended through the next sport season. If extended into the next season, the athlete must stay in good standing while participating in practices and games.** Good standing will be determined collectively by the head coach, athletic director, and school administration. The parent/guardian and athlete will meet with the Athletic Director, the coach, and the administrator to determine reinstatement. The athlete may be required, at parent/guardian expense, to submit to weekly testing for the remainder of the current athletic season.
4. The athlete will complete **4 hours** of community service prior to their reinstatement. This community service can be with any agency, non-profit, religious organization or community member outside of their immediate family (unless specifically assigned by the head coach of the program, athletic director, or a school administrator). Documentation must be provided.
5. **The athlete will have to meet with a school administrator and complete a session of substance abuse awareness training.**

*If the athlete does not comply with the first offense consequences (items 1-3), the student will be denied participation in interscholastic athletics for the remainder of the current season and the next athletic season.

5. The denial of the privilege to compete will begin with the last contest in which the athlete has been eligible to compete or the date on which the violation of the substance abuse policy has been determined.

2nd Offense

1. Loss of any leadership position in athletic activities for the remainder of the school year.
2. A letter shall be mailed to the parent/guardian(s) and a copy placed in the athlete's file that alerts the athlete of the violation and informs the athlete of the consequences of further violations.
3. **The athlete will have to make an appointment with a certified chemical dependency counselor** (or at an agency certified by the Ohio Department of Health or the Ohio Department of Alcohol and Drug Addiction Services) for chemical dependency assessment, and then follow the recommendations of the counselor. The parent/guardian is responsible for all expenses and for providing the Athletic Department with documentation that the athlete completed all recommendations of the counselor. The athlete will be **denied 50% of the regularly scheduled contests of the**

current sport season. This includes any post-season contests or will be extended through the next sport season. The parent/guardian and athlete will meet with the Athletic Director, the coach, and the administrator to determine reinstatement. The athlete may be required, at parent/guardian expense, to submit to weekly testing for the remainder of the current athletic season.

4. The athlete will complete **8 hours** of community service prior to their reinstatement. This community service can be with any agency, non-profit, religious organization, or community member outside of their immediate family (unless specifically assigned by the head coach of the program, athletic director, or a school administrator. Documentation must be provided.

*If the athlete does not comply with the first offense consequences (items 1-3), the student will be denied participation in interscholastic athletics for the remainder of the current season and the next athletic season.

5. The denial of the privilege to compete will begin with the last contest in which the athlete has been eligible to compete or the date on which the violation of the substance abuse policy has been determined.

3rd Offense

The athlete is denied contest participation for one calendar year from the date of notification or the violation. Coaches, at their discretion, may allow an athlete to practice with a team. The athlete will have to make an appointment with a certified chemical dependency counselor (or at an agency certified by the Ohio Department of Health or the Ohio Department of Alcohol and Drug Addiction Services) for chemical dependency assessment and then follow the recommendations of the counselor. The parent/guardian(s) is responsible for all expenses and for providing the Athletic Department with documentation that the athlete completed all recommendations of the counselor. The parent/guardian/custodian(s) and athlete will meet with the Athletic Director and the Principal to determine the reinstatement. The athlete may be required, at parent/guardian/custodian(s) expense, to submit to weekly testing for the remainder of the current athletic season.

4th Offense

The athlete is permanently denied participation in athletics in the Arcadia Local Schools.

C. SELLING/ATTEMPTING TO SELL ALCOHOL, TRAFFICKING IN CONTROLLED SUBSTANCES/MOOD-ALTERING CHEMICALS

Student athletes who in any way aid or abet another student will be disciplined as if he/she were the principal offender.

FIRST OFFENSE

1. A letter shall be mailed to the parent/guardian(s) and a copy placed in the athlete's file that alerts the athlete of the violation, and informs the athlete of the consequences of further violations.
2. Dismissal from all athletics for the remainder of the school year.
3. Information collected related to trafficking will be reported to appropriate law enforcement authorities.

Any Additional Offenses will result in permanent denial of participation in athletics in the Arcadia Local Schools.

REASONABLE SUSPICION

Reasonable suspicion is still part of the Athletic Code of Conduct. Therefore, athletes who use alcohol, tobacco, or drugs will be subject to denial of participation. The Athletic Department reserves the right to enforce its policy based upon reasonable suspicion. Disciplinary action based on reasonable suspicion will be the responsibility of the Athletic Director and Principal.

DISCIPLINARY PROCEDURES

1. When school personnel learn that a student has violated or is suspected to have violated any rule, the Athletic Director and Principal (designee) shall be notified immediately. The investigation shall be initiated within 72 hours of notification.
2. The student may be temporarily removed from an athletic contest and/or practice by the Principal (designee), Athletic Director, Coach or faculty manager responsible for supervision of that activity.
3. A review committee, consisting of the coach/advisor and the Athletic Director at a minimum, will meet to investigate the violation. If the review committee feels action beyond temporary removal is warranted, the Principal or designee shall inform the student and the parent/guardian of the specific violation and possible penalty.
4. An informal hearing with the student and the review committee will be held.
5. Violations shall be determined based on the totality of all reasonable, available evidence. The review committee shall have the authority to hear testimony, receive sworn statements and evidence and take any other reasonable actions necessary to reach a decision and may recommend additional penalties for more severe situations.
6. The Principal/Designee will inform the student and the parents of the review committee's decision in writing.
7. All decisions are final and may not be appealed.